



FEDERAL MARINE TERMINALS, INC. COMPANY SAFETY POLICY

Federal Marine Terminals, Inc. is in the business of moving cargo. We take pride in providing our customers with service of the highest quality. We could not achieve this without the hard work and dedication of our employees, the keys to our success.

No business is without risks, but some risks should never be taken. FMT holds the health and safety of its employees as its most important charge: business success at the cost of occupational injuries or illnesses is no success at all.

We are committed to providing our employees with a safe and healthful environment in which to work. But safety is a two-way street. Like every job we handle, it is all about teamwork. We ask that every employee also make safety their most important priority.

Together, all of us must *choose to work safe*.

STATEMENT OF THE PRESIDENT

Federal Marine Terminals, Inc. (FMT) is always concerned with balancing its two most important priorities-keeping its people safe, by providing a hazard-free workplace, and moving cargo efficiently without damage. These two goals go hand in hand both to keep our employees safe and to continue to increase the prosperity of our business.

FMT, through its safety-first approach, is committed to providing the necessary planning, resources, training, and supervision to ensure that employee protection and security always come first. The prevention of occupational injury and illness take precedence over operational productivity. Even visitors to our facilities are required to refer to on-site terminal guides on safety and security and wear well-maintained and certified safety equipment.

In addition, a Safety and Health Program, consistent with the provisions of Federal and State regulations and with FMT's Corporate Safety Policies and Programs, is implemented at each operating location. The success of this program depends on each employee's commitment to safety and accident prevention as well as being continually inspired by safe working behaviors.

Safety concerns everyone. Administering the Safety Program requires the active participation of all employees on the safety committee. We strongly encourage you to get involved. Members of the committee will be called upon to encourage their fellow workers to follow good safety practices. This will not only protect their own health and well-being, but also the ones of their co-workers.

Our target is zero accidents: let's all cooperate to get there.